

## **WASTE WATER SUPERINTENDENT**

The City of Carlsbad is accepting applications for the position of Waste Water Superintendent. This position manages the City's wastewater collection system and treatment plant. Plans, establishes priorities, assigns, and inspects the work of subordinate staff to ensure safe and efficient operation of plant and collection system in compliance with state and Federal regulations; monitors and evaluates job performance; provides on-the-job training.

Recommends and monitors budget; reviews purchase orders; conducts organizational planning, estimating staff, equipment and material requirements. Ensures permit and overall regulatory compliance.

Supervises the operation of the wastewater collection system, including maintenance of sewers, manholes, cleanouts, lift station pumps and compressors, and the grit collection system at the Primary Lift Station.

Supervises the maintenance of the Wastewater Treatment Plant's facilities and equipment, including lubricating and performing preventive maintenance on pumps and control devices, cleaning of sand filters and drying beds, general building and maintenance and repair work, and groundskeeping tasks. Schedules and supervises the scheduled draining, cleaning and repair of plant basins.

Knowledge of principles and practices of supervision, including employee training and evaluation. Knowledge of methods, principles, practices, and equipment used in wastewater collection and treatment. Knowledge of state and Federal regulations, standards, and criteria for wastewater treatment, plant operation, and discharge of effluent. Knowledge of wastewater-related laboratory procedures, methodology, calculations, and principles.

Ability to establish and maintain effective working relationships with staff, other departments, and the public. Ability to understand and interpret complex rules, regulations, policies, and guidelines.

Skill in providing leadership to and evaluating the work of others. Skill in analyzing work volume and efficiently utilizing staff resources to accomplish unit objectives.

Qualifications: Extensive college coursework with a focus on Chemistry, Microbiology, Math, or related Engineering field; and seven (7) years of experience in wastewater treatment plant operation and maintenance, two (2) of which must have been as a

supervisor or foreman. College degree in engineering, microbiology, chemistry, wastewater technologies or operations, or closely related field may be substituted in partial fulfillment of the non-supervisory experience. Certification as a Wastewater Operator IV from the State of New Mexico.

In addition to an excellent benefit package, starting base hourly rate will be \$41.48. Additional pay increase available for applicants with advanced educational degrees.

Must have an excellent work history to include dependability and stability. Must possess and maintain a valid New Mexico driver's license.